

POLICY OF SOCIAL RESPONSIBILITY

Ev.č.:	PI_06_24g_00
Vytvoril:	L.Jakubcová /B. Vlčková
Schválil	Marek Krivosudský
Dátum:/revízia:	04.03.2024

At AAH Plastics, we are committed to being a responsible corporate citizen by integrating social, environmental, and ethical responsibilities into the core of our business operations. Our policy of social responsibility is designed to ensure that our activities promote sustainable development, enrich the communities we operate in, and create long-lasting positive impacts.

1. Environmental Sustainability

- <u>Waste Management:</u> We prioritize the reduction, reuse, and recycling of waste materials. Our goal is to minimize landfill waste and promote a circular economy.
- <u>Energy Efficiency:</u> We invest in energy-efficient technologies and practices to reduce our carbon footprint. Our facilities are regularly audited for energy consumption, and we implement measures to improve efficiency.
- <u>Sustainable Materials</u>: We are committed to sourcing raw materials responsibly. This includes using recycled or biobased plastics whenever possible and ensuring all our suppliers adhere to our environmental standards.

2. Ethical Labor Practices

- **Fair Treatment**: We uphold high standards of labor practices, including fair wages, safe working conditions, and respect for workers' rights throughout our supply chain.
- **Non-Discrimination:** We are dedicated to maintaining a diverse and inclusive workplace, free from discrimination based on race, gender, age, religion, or any other characteristic.
- <u>Employee Development</u>: We invest in our employees' growth through continuous training, career advancement opportunities, and support for further education.

3. Community Engagement

- **Local Development:** We actively participate in and support local community projects aimed at improving education, health, and economic development.
- <u>Stakeholder Collaboration:</u> We engage with stakeholders, including local communities, NGOs, and government bodies, to understand their concerns and work together towards common goals.

4. Product Responsibility

- **Quality and Safety:** Our products meet the highest quality and safety standards. We conduct rigorous testing and comply with all relevant regulations to ensure our products are safe for consumers and the environment.
- <u>Innovation</u>: We are committed to developing innovative products that meet the needs of our customers while minimizing environmental impact. This includes investing in research to develop eco-friendly alternatives to traditional plastics.

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GIFTS AND HOSPOTALITY POLICY

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5. Transparent Governance

- <u>Accountability:</u> We maintain transparent and ethical business practices. Our policies and performance in social responsibility are regularly reviewed and reported publicly.
- **Compliance:** We comply with all applicable laws and regulations and strive to go beyond compliance through proactive social responsibility initiatives.

By adhering to these principles, AAH Plastics aims to foster a sustainable future and contribute meaningfully to society while delivering value to our customers and stakeholders.

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