

## 1. Description

AAH PLASTICS is committed to undertake business fairly, with honesty and transparency. This commitment must be reflected in every aspect of our business conduct. The integrity of our personnel, and those with whom we do business, is of paramount importance to our continued success.

It is AAH PLASTICS policy to comply with all laws, rules and regulations governing anti-bribery and corruption. AAH PLASTICS has zero tolerance of acts of bribery and corruption by employees or anyone acting on our behalf. Any breach of this Policy will be regarded as a serious matter by AAH PLASTICS and is likely to result in disciplinary action or dismissal.

This Policy applies to all employees together with agents, sponsors, intermediaries, consultants or any other persons/bodies acting on AAH PLASTICS behalf.

## 2. Statement

No bribes of any sort may be paid to or accepted from customers, suppliers, politicians, government advisors or representatives, private persons or companies.

A bribe is an inducement offered, promised, provided or received in order to obtain an improper advantage. Inducements can take many forms, including cash, extravagant gifts or lavish treatment. Advantages given by inducements can be commercial, contractual or personal.

Under SK law individuals found guilty of bribery can face imprisonment. If AAH PLASTICS is found to have taken part in, or to be lacking adequate procedures to prevent bribery, AAH PLASTICS could face an unlimited fine, be excluded from tendering for Government contracts and suffer extensive damage to its reputation.

AAH PLASTICS is required to keep financial records and to have appropriate internal controls in place in order to evidence the business reason for making payments to third parties. It is expressly prohibited to establish accounts or internal budgets for the purpose of facilitating bribes or influencing transactions This Policy does not prohibit the following, provided they are appropriate and properly recorded:

- normal and appropriate entertainment / hospitality (given or received);
- gifts up to and not exceeding the value of 50 euro.

AAH PLASTICS recognizes that to refuse a gift or hospitality in certain circumstances could cause offence to AAH PLASTICS trading partners. The tests to be applied in all circumstances are that the gift or hospitality:

- must be reasonable; and
- must not be given with the intention of inappropriately influencing the recipient.

Please refer to Gifts and Hospitality Policy for further information.

If you become aware of an activity or conduct that you suspect is bribery or corruption, you have a duty to report this.

To report a concern (in confidence) or to seek further guidance on the application of this policy, please refer to HR department or through application Muniopolis.

## 3. Deployment

Management of AAH PLASTICS are responsible for implementing this Policy in their areas of responsibility.